

The logo for ttm, consisting of the lowercase letters 'ttm' in a bold, white, sans-serif font.

Healthcare Solutions

We Power Potential

A teal-colored arrow pointing to the right, containing the text 'SPECIALISTS IN INTERNATIONAL WORKFORCE SOLUTIONS' in white, uppercase, sans-serif font.

SPECIALISTS IN INTERNATIONAL WORKFORCE SOLUTIONS

Whether you work in healthcare in the public, private or not-for-profit sectors in Ireland, we're ready to be your specialist international workforce solutions partner.

Approved framework suppliers to

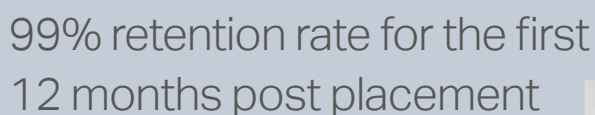


An International Workforce Solutions Expert

Our dedicated team is trained in best practice and has over 90 years combined experience in international recruitment.

Working with more than 50 affiliated suppliers across the globe, we support over 3,600 overseas healthcare professionals to start their careers in Ireland and the UK every year.

We recruit for the complete range of health professional roles, including nurses, midwives, medical staff, allied health professionals (AHPs) and healthcare assistants.

A grey rectangular box with a thin red border on the left side, containing the text '99% retention rate for the first 12 months post placement' in white, sans-serif font.

99% retention rate for the first
12 months post placement



An End-to-End Recruitment Journey for Everyone

Our international division carries out large scale nursing, midwifery, medical, AHP and HCA recruitment projects, handling the complete process from start to finish on your behalf whether you are looking for:

- support to complement your current in-house resources
- a full end-to-end turnkey recruitment solution where TTM manages the interview and offer processes

All of the above with the addition of post-offer support including pastoral support and more. Our focus is always to provide a timely, seamless and end-to-end recruitment process for both your organisation and the candidates.

Marketing

Our marketing team will advise, develop and deliver a strategic marketing plan to help you attract the candidates you need and streamline the registration process.

As standard, it includes detailed information about you and your setting, the benefits of working with you, the relocation package on offer and valuable information about living and working in Ireland.

Shortlisting & Interviewing

As an ISO 9001-certified company, we have an uncompromising culture of high performance, high standards, compliance and governance. It's an approach that gives you the quality of candidates you need, mitigates risk and helps you meet your stringent regulatory requirements. TTM are an NHS Platinum Compliant Agency. Our Compliance and Delivery team is dedicated to ensuring all candidates are fully compliant to your requirements and they arrive safely and on time. You will have a dedicated account manager to manage the entire interview administration process for you, whether it's virtual or in person. For in-country events, this includes event management for interview panel members, coordinating and booking flights, transfers, accommodation, meals, and event room hire for candidate interviews and assessments.

Frameworks

TTM is proud to be an approved supplier on the following international recruitment frameworks for Ireland, the UK and NI.

- HSC Framework for International Recruitment. EEA and Non-EEA: Medical (*Lots 1 & 2*), Nursing (*Lots 3 & 4*) and Healthcare Professionals (*Lots 5 & 6*). *Via Business Service Organisation for the HSC.*
- NHS Workforce Alliance (WFA) for International Recruitment. Includes; Nurses (Lot 1), Midwives, Doctors (Lot 2), AHP (Lot 3) and Pastoral Care (Lot 5). *Via Crown Commercial Service (CSS) for NHS.*
- National & International Permanent Recruitment Solutions (NIPR). Includes; Nurses, Midwives, Doctors, AHP (Lot 1b) *Via HealthTrust Europe (THE) for NHS.*

We're proud to say that 1 in 5 international nurses recruited into the NHS comes via TTM, where we have proved ourselves a pivotal recruitment partner reducing the interview-to-arrival time from 12 months to 2 months.

Pastoral Support

Our 12-month Pastoral Care Programme helps candidates settle into their new life and career in Ireland, the UK and Northern Ireland, helping to boost retention and candidate satisfaction. It includes regulatory requirements such as compliance gathering, (e.g. NMBI registration etc.), support and arranging Visa/AWS. It also includes assistance such as airport arrivals, day-to-day essentials, excursions and virtual catch-ups post placement. TTM's pastoral care programme assists with reducing candidate drops. As testament, TTM's retention rate is 99% for the first 12 months post placement.

Sourcing Countries

Non-EEA countries: Australia, Bahamas, Bahrain, Barbados, Botswana, Canada, Egypt, Guyana, Hong Kong, India, Jamaica, Jordan, Kuwait, Malaysia, Malta*, Namibia, New Zealand, Oman, Philippines, Qatar, Saudi Arabia, Singapore, South Africa, St. Vincent and the Grenadines, Trinidad and Tobago, UAE and USA.

* We also source Indian and Filipino nurses from Malta.

EEA countries: Austria, Belgium, Bulgaria, Croatia, Cyprus, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Iceland, Italy, Latvia, Liechtenstein, Lithuania, Luxembourg, Malta, Netherlands, Norway, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Sweden, Switzerland, Turkey.

FIND OUT MORE ↗

www.ttmhealthcare.ie/partner-with-ttm/international-workforce-solutions

We place 3,600 overseas healthcare professionals in the UK & NI annually



**Nursing
Midwifery
Medical
AHP & HCA**

50+
Global Affiliate
Partners

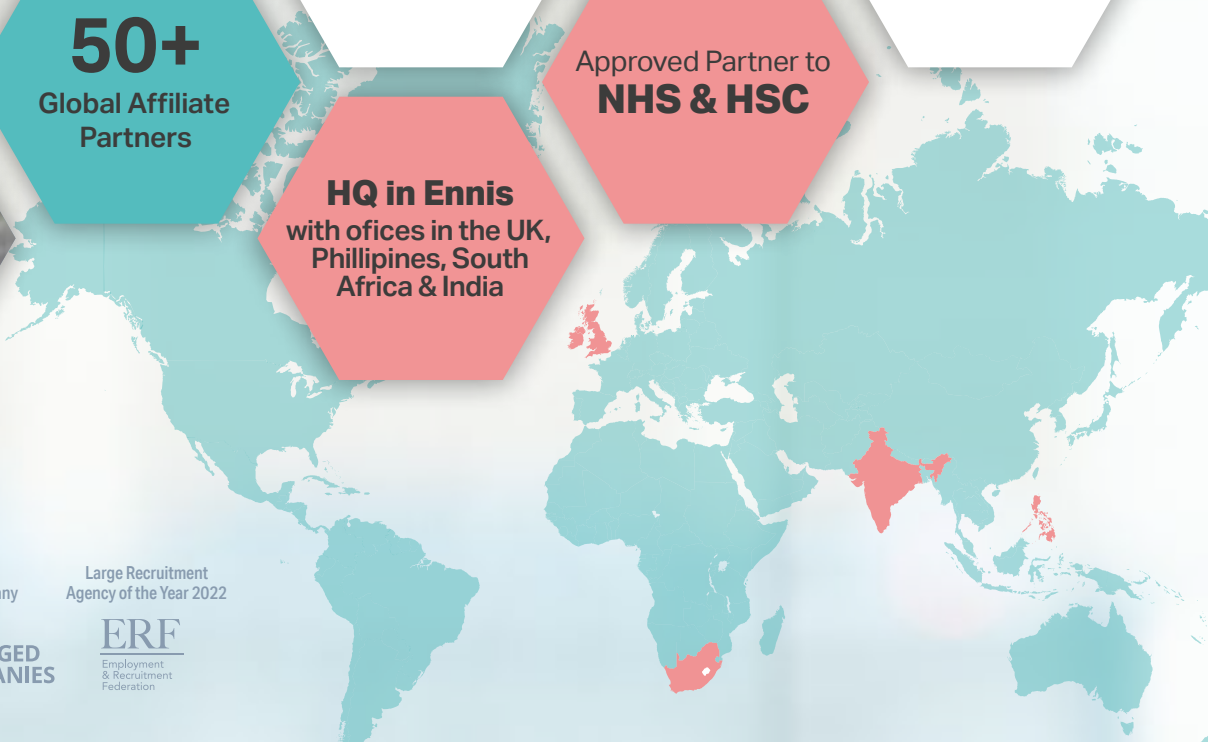
End-to-end
Management,
Interview Panels

HQ in Ennis
with offices in the UK,
Phillipines, South
Africa & India

Arrival on
average within
6-8 weeks
post offer

Approved Partner to
NHS & HSC

Approved
Partner
on multiple
frameworks



ISO Accredited



Deloitte Best
Managed Company



Large Recruitment
Agency of the Year 2022



About TTM Healthcare Solutions

We're the largest supplier of health and social care staff to healthcare services in Ireland and we've been igniting the power of potential in the healthcare market since 2002.

Specialist Healthcare Experts

Exclusively dedicated to healthcare for over 20 years, we have developed unrivalled expertise in this sector. We truly understand your world, the challenges you face and the opportunities you see. Lives depend on you – and you can depend on us.

A Genuine People Focus

The relationships we build with our partners and our healthcare talent set us apart. We have earned their trust through our service and track record of results. We pride ourselves on being able to offer the support you need, when you need it.

The Right Values

Sustainability and making a positive impact are core to our business. We are the first company in our sector to be awarded the Social Value Quality Mark Level 1 from Social Value Quality Mark CIC.

As a specialist healthcare solutions provider our partners turn to us because they see we're ahead of the market, they trust us to understand their evolving challenges and they know we will deliver.



Contact TTM's Team of Specialists

We believe that partnership starts with a conversation. Get in touch today, we'd love to help.

ttm

Healthcare Solutions

We Power Potential



Peter Maher

Sales Manager International Workforce Solutions

E peter.maher@ttmhealthcare.com

P +353 (0) 65 68 69300

www.ttmhealthcare.ie